

Subject: OSHA – GHS implementation

Dear Customer,

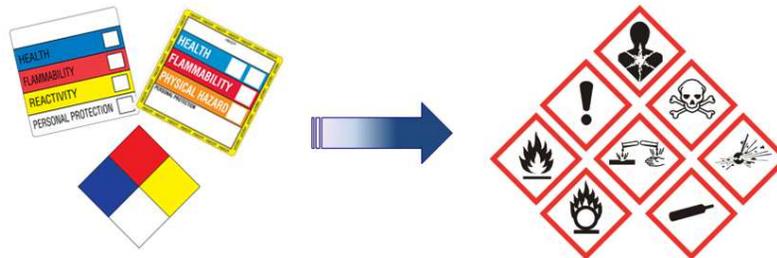
On March 26, 2012, the Occupational Safety & Health Administration (OSHA) published a final rule (HCS 2012) modifying its Hazard Communication Standard to conform to the United Nations Globally Harmonized System of Classification and Labeling of Chemicals, known as the GHS.

The intent of the GHS is to develop a common approach to classification and labeling of chemicals with regard to physical, environmental, and health endpoints, and to replace national regulations with globally consistent criteria for classifying and labeling chemical substances and mixtures.

The ultimate goal of the GHS is to improve protection of human health and the environment.

Major changes to the OSHA Hazard Communication Standard include:

- Changes in definitions of hazards with incorporation of specific criteria for classification of chemicals with respect to health and physical endpoints,
- Specific criteria for mixture classification,
- Incorporation of harmonized label elements, including signal words, pictograms, hazard and precautionary statements, and



- A specified 16-section format safety data sheet (SDS), formerly material safety data sheet (MSDS).

CONDAT Group is committed to complying with the requirements of HCS 2012 and will ensure compliance by OSHA's deadline of June 1, 2015.

CONDAT Group will phase in HCS 2012 compliant safety data sheets (SDSs) and labels over a period of time. During this period you can expect to see both old and new format SDSs and labels. Please refer to the timeline below for implementation dates.

CONDAT Corp GHS Implementation Timeline:

United States	2014				2015			
	Q1	Q2	Q3	Q4	Q1	June 1 st , 2015	Q3	Q4
	System and Data Preparation							
	Chemical classification							
	HCS 1994 MSDSs		HCS 1994 or HCS 2012 (M)SDSs				HCS 2012 SDSs	
	HCS 1994 labels		HCS 1994 or HCS 2012 Labels				HCS 2012 Labels	

If you have further questions, please contact your CONDAT Corp account manager.

Regards,
CONDAT's Product Regulatory Affairs Department